



The Doctor of Business Administration at City University of Seattle allows experienced business professionals the opportunity to become global business leaders and to develop advanced skills in many key business leadership areas, including:

- Organization interventional thinking
- Specialized business knowledge
- Agile business practices
- Data-driven solutions as a response to corporate challenges

#### HOW ARE DBA AND PHD PROGRAMS DIFFERENT?

The Doctor of Business Administration is a terminal degree equivalent to a Ph.D in Business Administration according to the National Science Foundation. DBA students will use their work experience to conduct research in a specific aspect of business administration and produce advanced research in their field. Both DBA and Business Ph.D holders work in advanced positions at global companies and organizations, and many also teach and continue their research at universities.

#### WHAT DO DBA GRADUATES DO?

DBA graduates work in many senior and executive positions in businesses around the world, including:

- Chief Executive Officer
- Textbook Author
- University Professor
- Chief Operations Officer
- Financial Analyst
- Consultant

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|--|-----------|
| Start Date                                       | October 1 |
| Application Deadline                             | August 1  |
| Program Length                                   | 3-4 years |
| Estimated tuition, fees, and books for one year* | \$25,029  |

\*Tuition and fees subject to change without notice.

**ONLINE. IN PERSON. NONPROFIT.**

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**CityUniversity**  
of Seattle

## DOCTORAL PROGRAM DETAILS: (91 Doctoral Credits)

### Introduction to Doctoral Program: 1 Credit

### Business Administration Core: 36 Credits

Organizational Development Theories and Trends  
Financial Decision Making  
Organizational Identity and Culture  
Technology Implementation and Change Management  
Industry Analysis and Market Innovation  
Business Process Analysis and Strategic Management

### Research Core: 15 Credits

Research fundamentals, design, and methods

### Application Block: 12 Credits

Program director approved graduate or doctoral courses, which may be transferred from other degrees or institutions, in addition to an Organizational Development Capstone

### Organizational Development Project: 6 Credits

### Dissertation: 18 Credits

### Residencies: 3 Credits

### Delivery format:

- Full-time Seattle cohort schedule
- Mixed mode on-site/online with Professor Live-Chat
- Personalized faculty and advisor support
- Seamless on-line completion available

## PROGRAM ENTRY REQUIREMENTS

Students must meet the following requirements for entry into CityU's DBA program.

- MBA or Business-related Master's degree, with minimum GPA of 3.0 or equivalent.
- Work experience highly recommended.
- English Proficiency: Standardized test scores such as TOEFL 87, IELTS 6.5, iTEP 4.5, or PTE 59 are accepted. Please consult [www.CityU.edu](http://www.CityU.edu) for full policy and other options for proof of proficiency.
- Interview with Associate Dean and DBA Program Director.

### Documentation:

Students must submit a Resume/CV, goal statement, and three professional references.

## APPLICATION REQUIREMENTS

1. International student application form
2. \$50 application fee
3. Original or certified copies of diplomas and transcripts (with certified English translations)
4. Proof of English language proficiency
5. Consent to release information (if applying through CityU's approved agents)
6. Bank statement and financial statement
7. Copy of passport
8. After arrival in the U.S.: Copies of I-94, visa, and entry stamp

### READY TO APPLY?

Contact Sabine Saway:

[ssaway@CityU.edu](mailto:ssaway@CityU.edu)

1.206.239.4721